

BBG

BUSINESS BENEFITS GROUP

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EMPLOYEE BENEFITS



BUSINESS INSURANCE



RETIREMENT PLANS



PAYROLL/HR SERVICES



EXECUTIVE PLANNING



ACCOUNTING SERVICES

EMPLOYEE BENEFITS

- Group Health
- HSAs/HRAs
- Group Dental
- Group Disability
- Group Life
- INTERNATIONAL COVERAGE
- Group Long-Term Care
- Group Vision
- Section 125/Cafeteria Plans
- Flexible Spending Accounts

EXECUTIVE PLANNING

- Buy/Sell Agreements
- Key-Person Insurance
- Business Transfer Planning
- Disability Buy-Out Plans
- Family Business Succession
- Inheritance Considerations
- Deferred Executive Comp.
- Executive Long-Term Care
- Wealth Accumulation
- Executive Buy-Up Plans

BUSINESS INSURANCE

- Workers' Comp.
- Directors & Officers
- Commercial Property
- Commercial Umbrella
- Builder's Risk
- Business Liability
- Errors & Omissions
- Commercial Auto
- Performance Bonds
- Professional Liability

GOVERNMENT CONTRACTORS (ACCOUNTING SERVICES)

- Cost Accounting Standards
- Federal Acquisition Regulations
- Defense Contract Audit Agency
- Deltek Implementation
- Cost Rate Structure
- GSA Schedules
- Cost Proposals
- Profit Analysis
- Billing Rate Analysis
- Merger & Acquisitions

RETIREMENT PLANS

- 401(k)
- Profit Sharing
- Mutual Funds*
- Tax Deferred Annuities
- Simplified Employee Pension
- Custom Strategies
- Financial Consulting
- 529 College Savings*
- Roth IRAs
- Deferred Comp.

PAYROLL/HR SERVICES

- Payroll Services
- Billing Reconciliation
- Employee Training
- FLSA Compliance
- 5500 Preparation
- Employee Handbooks
- Affirmative Action Plans
- FMLA, COBRA & HIPAA
- Performance Management
- HRIS Systems

THE BBG ADVANTAGE

As your Consultant, BBG helps to advise you and your business on current industry trends, benchmarking, consumerism, benefit communication, and more.

We present, consult, and service the most competitive plans in the market, representing all major carriers.

Our strategic partnerships allow you to take full advantage of an integrated a la carte service offering.

Consider us your trusted advisor - and part of your team.

*"Washington's Top Employee Benefit Brokers - 2008, 2009, 2010, 2011"
—Washington Business Journal*

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BBG

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THE BUSINESS BENEFITS GROUP

Benefits, Insurance, Service... beyond compare

BBG... providing assistance in building your Benefits and Insurance infrastructure.

The Business Benefits Group is well known for working in the "Emerging Business" marketplace: primarily government contractors that need assistance building their company infrastructure in a compliant and efficient way. This assistance would also promote attracting and attaining high caliber talent for the workspace.

We assist in all phases of the growth process such as:

- DCAA compliance with payroll and timekeeping systems
- TriCare supplemental insurance for retired military members
- Executive Health Care Services for your core leadership
- Infrastructure support while you build your business
- In-house Government Contracting Expertise
- New Hire Packets, Offer letters, On-board assistance
- No hidden services or administrative fees

All of these areas allow you to:

- Offer a "Big Business" suite of services
- Manage infrastructure start up costs
- Attract and retain key talent to build your business
- Minimize your risk exposure through compliance training
- Maximize your time and resources in efficiency and process improvement

Payroll and Benefits Solutions:

- COBRA Administration & Compliance
- Employee & Manager Self Service
- Consolidated Billing
- Workers Comp Pay-As-You-Go Services
- 5500 Preparation



Call us today to discuss how BBG can assist you in growing your business and building your infrastructure!

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